



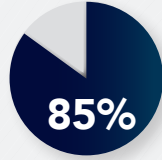
2024 END OF YEAR REPORT



Membership

102

of New Members



85%

Member Renewal Rate

20

of Circle Partnerships in 2024

- New executive Circle Partnerships: DC Lottery and Waymo



Small Members: 75%



Mid-sized Members: 18%



Large Members: 7%

Small Business Accelerator Program - 10 small businesses completed the program this year.

- Dr. Ebony Grey
- April Daniels
- Renita Lynnet Martin
- Kiana Moore
- Christopher Dixon
- Ayesha Hudson
- Ashante' Yussuf
- Phillip Steuber
- Samantha L Leach
- Shereen Williams
- Dia Johnson



Events

Total Number of Events: **26**

Total Number of Attendees: **3,340**

7 ChamberWorks

8 Business After Business

2 EAP Seminar

1 Go For The Money: Build Green

1 Technology Forum - 'Capital AI: Innovating for a Smarter DC'

1 2024 Health Policy Forum - From Vision to Action: Creating an Equitable and Accessible Health System in the District of Columbia

1 Meet & Greet with the Office of the Deputy Mayor, Director of Real Estate

1 Golf Classic

1 DC Small Business Summit and Expo - "POWERUP for Success":

1 Annual Women in Business Luncheon

1 State of the District

1 2024 Chamber Choice Awards & Gala

Honorees for Events:

DC Small Business Summit and Expo - "POWERUP for Success"

- **Small Business of the Year Award:** *Socrates y Ramon Cala, Co-Director, The CALPRO Group (TCG)*
- **Small Businessperson of the Year Award:** *Kelvin D. Jeter, President and CEO, Krendall Orren Business Solutions, Inc.*
- **Small Business Non-Profit Business of the Year:** *Gwyneth Brown, Founder and CEO, Acee The Firm Foundation*
- **Small Business Champion of the Year Award:** *Bank of America*
- **Women in Business Champion Award:** *Aimee Griffin, Attorney, The Griffin Firm PLLC*
- **Young Entrepreneur of the Year:** *Gabrielle (Gabby) Loftin, CEO/Founder, Gabby's World Designs; Author, Abby YoYo book series*

2024 Chamber Choice Awards & Gala

- **Business of the Year:** *Pepco*
- **Business Leader of the Year:** *Janene Jackson, Executive Partner, Holland & Knight*
- **Economic Impact Award:** *Johns Hopkins University Bloomberg Center*
- **Community Impact Award:** *Antwanye E. Ford, President & CEO, Enlightened, Inc.*
- **2024 Chairwoman's Choice:** *Yohannes Tafesse*
- **2024 Chamber's Choice Award:** *Don Martin*
- **2024 Hometown Heroes Award:** *Gallery Place/Chinatown Taskforce*



Government Affairs

Testimony

The DC Chamber provided oral or written testimony on the following proposed policy and legislation:

- **Tax Revision Commission** - various stakeholder input opportunities in the form of both written and oral testimony.
- **Committee on Business and Economic Development** - the "Deputy Mayor for Planning and Economic Development Nina Albert Confirmation Resolution of 2023".
- **Committee on Business and Economic Development** - 2023 Performance Oversight, Health Benefit Exchange (HBX).
- **Committee on Business and Economic Development** - 2024 Budget Oversight, Deputy Mayor for Planning and Economic Development.
- **Committee of the Whole** - "The Fiscal Year 2024 Local Budget Act of 2024".
- **Committee on Business and Economic Development** - "The Sports Wagering Amendment Act of 2024."
- **Committee on Business and Economic Development** - "The Business Improvement District Resiliency Act of 2024".
- **Committee on Business and Economic Development** - "The Consumer Health Information Privacy Protection Act of 2024".
- **Department of Insurance, Securities and Banking (DISB)** - Public Hearing on 2024 Proposed Health Insurance Rates.
- **Committee of the Whole** - the "Downtown Arena Revitalization Act of 2024".
- **Committee of the Whole** - Letter in strong support of the proposed "Cashless Retailer Extension Emergency Amendment Act of 2024".

Advocacy Efforts

- Advocate throughout the Council's FY 2025 budget deliberations for fiscally responsible budget policies supported by sound policy considerations.
- Successful frontline business advocacy supporting full funding for comprehensive business licensing process reforms to make it faster, cheaper, and easier to license a start-up business in the Districts.
- Ongoing policy advocacy before the 2023-2024 DC Tax Revision Commission in support of reforms to make our tax code more competitive, more business-friendly, and fairer to taxpayers.
- Ongoing leadership of a broad-based advocacy working group which opposes the "The Consumer Health Information Privacy Protection Act of 2024", a measure that would require regulated entities to establish and make publicly available, a consumer health data privacy policy governing the collection, use, sharing, and sale of consumer health data with the consumer's consent, and establish additional protections and consumer authorizations for the sale of personal health data.
- Led by the Chamber Technology Subcommittee, hosted an in-person Technology Forum which focused on exploring the role of Artificial Intelligence (AI) in various business sectors such as healthcare, financial services, communications, technology, and education, while also addressing its impact on small businesses, the local economy, our workforce and local government.
- Hosted a Fireside Chat for five Ward 7 DC Council candidates ahead of the June 4th 2024 Democratic Party primary, on issues relating to business and economic development, public safety, and education.
- Regularly organizing opportunities for Chamber staff and members to meet and engage leading elected and appointed District officials on the central issues impacting the DC business community.
- Ongoing and close advocacy collaboration with our members and beyond, including our growing coalition efforts with a wide range of other local and regional business organizations – those representing firms both large and small, as well as organizations advocating for specific industry sectors. These increasingly productive joint efforts as part of a vibrant and diverse employer coalition are dedicated to the active support and promotion of policies that contribute to the economic dynamism of the District.

2024 Board Officers

Chair – Tonya Vidal Kinlow,
Children's National Hospital

Chair-Elect and General Counsel –
Earle "Chico" Horton III, Esq. *Tiber Hudson LLC*

1st Vice Chair – Stacy Burnette,
Comcast

2nd Vice Chair – John Tucker,
TD Bank

Secretary – Heather Ness,
The Robert Bobb Group

Treasurer – Winell Belfonte,
CohnReznick

Felis Andrade, *Giant Food LLC*
Joseph Askew, *Verizon*

Claude Bailey, *Venable LLC*
Emmanuel Bailey, *VSC, Inc.*

Winell Belfonte, *CohnReznick LLC*
Brian Burke, *Microsoft Corp*

Stacy Burnette, *Comcast*
Wendy Carr, *Deloitte*

Ryan Chaffo, *City National Bank*

Evens Charles, *Frontier Development & Hospitality Group LLC*

Colette Chichester, *CareFirst BlueCross BlueShield*

Karen Dale, *AmeriHealth Caritas DC*
Robert Duru, *M & T Bank*

Andres Echeverri, *ACSI Translations*
Connie Russell, *C. L. Russell Group, LLC*

Brett Greene, *American Management Corp.*

Seth Grossman, *American University*
Delicia Gunn, *HEMPSULATION LLC*

Jacquay Henderson, *Square Peg Technologies*

Zach Heng, *Booz Allen Hamilton*
Carolyn Howell, *Events USA*

Earle "Chico" Horton III, Esq. *Tiber Hudson LLC*

Rose Johnson, *United Way of the National Capital Area*

Scott Kinlaw, *EagleBank*

Tonya Vidal Kinlow, *Children's National Hospital*

H.H. Leonards, *The O Museum in the Mansion*

James Martinko, *CohnReznick LLP*

Valencia McClure, *Pepco*

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Lisa Brown Alexander, *Nonprofit HR*

Vida Ali, *Ben's Chili Bowl*

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Renee McPhatter, *The George Washington University*
Michael McPhillips, *Astound*
Ronnelle Meyers, *JLan Solutions LLC*
Heather Ness, *Robert Bobb Group*
Apera Nwora, *DC Water*
Sindara Oyekola, *Clark Construction*
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Necole Parker, *ELOCEN Group*
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David Smith, *PNC Bank*
Benjamin Soto, *Premium Title & Escrow, LLC*
Jim Steffes, *Washington Gas*
Henoke Tesfaye, *U Street Parking*
John Tucker, *TD Bank*
Sonja Wells, *City First Bank*
Annie Whatley, *The University of the District of Columbia*
Simone Williams, *Williams Global Law, PLLC*
Regina Knox Woods, *MedStar Health*
Rashad Young, *Howard University*

2024 Circle Partners

Chairman

CareFirst BlueCross BlueShield
Comcast
Events DC
Exelon
Pepco
Verizon
Washington Gas
University of the District of Columbia

President

DC Lottery & Charitable Gaming
Southwest Airlines

Executive

AmeriHealth Caritas
AT&T
Bank of America
CohnReznick
CRP Incorporated
Deloitte
Howard University
Medstar Health
TD Bank
Truist Bank
Waymo

2024 DC Chamber Staff

Brett Allen, *Director of Government Relations & Public Policy*
Lucky Ames, *Information Systems Administrator*
Natalie Harris, *Chief of Staff*
Ebony Johnson, *Executive Assistant*
Donald Martin, *Events & Operations Specialist*
Tyechia L. White, Esq., *Employer Advocacy Program Attorney*
Kevin S. Wrege, Esq., *Government Affairs Consultant*
LINK Strategic Partners, *Marketing & Communications Consultant*

2025 Board Slate

Chair and General Counsel – Earle “Chico” Horton III, Esq., *Tiber Hudson LLC.*

Chair-Elect – Stacy Burnette, *Comcast*

1st Vice Chair – John Tucker, *TD Bank*

2nd Vice Chair – Rashad Young, *Howard University*

Secretary – Heather Ness, *The Robert Bobb Group*

Treasurer – Winell Belfonte, *CohnReznick*

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Joseph Askew, *Verizon*
Claude Bailey, *Venable*
Emmanuel Bailey, *VSC, Inc.*
Leila Batties, *Holland & Knight*
Marc Battle, *DC Water*
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Madia Brown, *Brandire Agency*
Stacy Burnette, *Comcast*
Socrates Cala, *The CALPRO Group*
Wendy Carr, *Deloitte*
Ryan Chaffo, *City National Bank*
Evens Charles, *Frontier Development*
Colette Chichester, *CareFirst BlueCross BlueShield*
Karen Dale, *AmeriHealth Caritas DC*
Robert Duru, *M & T Bank*
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Ronnelle Meyers, *J Lan Solutions*

Heather Ness, *The Robert Bobb Group*

Sindara Oyekola, *Clark Construction*

James Page, *Page After Page Business Systems, Inc.*

Necole Parker, *ELOCEN Group, LLC*

Dr. Carolyn Rudd, *CRP, Incorporated*

Connie Russell, *C. L. Russell Group, LLC*

Benjamin Soto, *Premium Title & Escrow, LLC*

Jim Steffes, *Washington Gas*

Susan Shorter, *High Impact Partners (HIP)*

David Smith, *PNC Bank*

Tiffany Tate, *Tate.Alpha Total*

Henoke Tesfaye, *U Street Parking*

Ronald Thurston, *Truist*

John Tucker, *TD Bank*

Annie Whatley, *The University of the District of Columbia*

Sonja Wells, *City First Bank*

Simone Williams, *Williams Global Law, PLLC*

Regina Knox-Woods, *MedStar Health*

Rashad Young, *Howard University*

DC Chamber of Commerce

DELIVERING THE CAPITAL

